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FILED

JAN 1 7 2014

N.J. BOARD OF NURSING

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION OR REVOCATION OF THE CERTIFICATE OF

MARCELLA GLANTON, C.H.H.A. Certificate No. 26NH07772000

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ADMINISTRATIVE ACTION

TO PRACTICE AS A HOMEMAKER HOME : HEALTH-AID IN THE STATE OF NEW JERSEY:

CONSENT ORDER
OF VOLUNTARY SURRENDER
TO BE DEEMED A
REVOCATION

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of a complaint alleging that Marcella Glanton, C.H.H.A. ("Respondent"), while in her capacity as a certified home health aide, photographed a resident of a nursing facility after removing the bed covers, revealing the patient's intimate body parts and subsequently forwarding the photograph to others. During the course of the Enforcement Bureau's investigation, conducted in

conjunction with the investigation of the Brick Township Police Department, Respondent admitted to the conduct alleged in the aforementioned complaint.

On December 14, 2012, Respondent was arrested and charged with two counts of Invasion of Privacy - (1) under N.J.S.A. 2C:14-9b: Film, etc. without consent, of another's intimate parts; and (2) under N.J.S.A. 2C:14-9c: Disclosure of image of another's intimate parts.

On June 5, 2013, Respondent, under the terms of a plea agreement, pled guilty to the first count of Invasion of Privacy with the dismissal of the second count. In her plea, Respondent admitted to entering the victim's room, removing the sheet which covered her unclothed lower body, thus exposing the victim's intimate body parts, and taking a photograph of the victim without her consent.

On July 23, 2013, Respondent was sentenced to a probationary term of two years and was mandated to comply with any and all conditions as established by Probation, including, but not limited to, random urine monitoring, a substance abuse evaluation and compliance with all recommendations. Respondent also was mandated to maintain gainful employment and to perform thirty (30) hours of community service. Respondent was further mandated to pay, by way of a payment plan, all monetary penalties that were assessed.

A copy of the Judgment of Conviction dated July 23, 2013 is attached hereto.

Respondent's admissions as set forth above, together with the Judgment of Conviction entered under N.J.S.A. 2C:14-9b, demonstrate that Respondent has engaged in acts constituting crimes of moral turpitude and crimes which relate adversely to the practice of nursing in violation of N.J.S.A. 45:1-21(f) and has engaged in crimes requiring the revocation of her certification pursuant to N.J.S.A. 45:11-24.3.

It appearing that Respondent wishes to enter into an agreement of voluntary surrender of her certification to practice as a homemaker-home health aide in the State of New Jersey, and the Board finding the within disposition adequately protective of the public health, safety and welfare, and other good cause having been shown;

IT IS on this 11 day of Jonussy, 2014, ORDERED that:

- 1. Respondent shall immediately surrender her certification to practice as a homemaker-home health aide in the State of New Jersey with such surrender to be deemed a revocation.
- 2. Respondent shall immediately cease and desist from holding herself out as a certified homemaker-home health aide and/or practicing as a homemaker-home health aide, which includes but is not limited to performing delegated nursing regimens or nursing tasks

delegated through the authority of a duly licensed professional nurse.

- 3. Respondent shall surrender her most recent certificate to practice as a homemaker-home health aide to the Executive Director of the Board immediately upon entry of this Order by mailing same to Executive Director George Hebert, State Board of Nursing, P.O. Box 45010, Newark, New Jersey, 07101.
- 4. Prior to any application for restoration her certification, Respondent shall appear before the Board or committee thereof to discuss her readiness to reenter the practice as a homemaker-home health aide. At that time, Respondent shall be prepared to propose her plans for future practice in New Jersey and to demonstrate she is fit and competent to practice and has been rehabilitated to the Board's satisfaction.
- 5. The entry of the within Order is without prejudice to the further investigation and/or prosecution of any violations by Respondent of any statutes or regulations governing the practice of nursing in the State or any violations of law, by the Board, the Attorney General, or any other regulatory or law enforcement agency, including but not limited to any pending matters under investigation.
- 6. If the Board grants reinstatement of Respondent's certification to practice as a homemaker-home health aide, the Board, in its discretion, may impose any conditions or restrictions on

licensure it deems necessary to protect the public health, safety and welfare.

NEW JERSEY STATE BOARD OF NURSING

Bv:

Patricia Murphy

APN, FAAN

President

I have read the within Order. I understand its terms and I agree to be bound by them. I consent to the entry of the Order by the Board of Nursing. I understand that this Order has serious professional and legal consequences and I have decided to enter into this agreement without the advice of legal counsel.

Page 5 of 5